WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1977

ENROLLED Committee Substitute for SENATE BILL NO. 356

(By Mr. Gilligan)

ENROLLED

COMMITTEE SUBSTITUTE

FOR.

Senate Bill No. 356

(By Mr. GILLIGAN)

[Passed April 8, 1977; in effect ninety days from passage.]

AN ACT to amend and reenact section seven, article two, chapter eighteen-a of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to the assignment, transfer, promotion, demotion, suspension and recommendation and dismissal of school personnel by school superintendent; preliminary notice required; reasons required for transfer; notice; hearing and proof required.

Be it enacted by the Legislature of West Virginia:

That section seven, article two, chapter eighteen-a of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

ARTICLE 2. SCHOOL PERSONNEL.

- §18A-2-7. Assignment, transfer, promotion, demotion, suspension and recommendation of dismissal of school personnel by superintendent; preliminary notice of transfer; hearing on the transfer; proof required.
 - 1 The superintendent, subject only to approval of the
 - 2 board, shall have authority to assign, transfer, promote,
 - 3 demote or suspend school personnel and to recommend
 - 4 their dismissal pursuant to provisions of this chapter.
 - 5 However, an employee shall be notified in writing by
 - 6 the superintendent on or before the first Monday in April
 - 7 if he is being considered for transfer or to be transferred.

8 Any teacher or employee who desires to protest such 9 proposed transfer may request in writing a statement of 10 the reasons for the proposed transfer. Such statement of 11 reasons shall be delivered to the teacher or employee 12 within ten days of the receipt of the request. Within ten 13 days of the receipt of the statement of the reasons, the 14 teacher or employee may make written demand upon the superintendent for a hearing on the proposed transfer before the county board of education. The hearing on the 17 proposed transfer shall be held on or before the first 18 Monday in May. At the hearing, the reasons for the pro-19 posed transfer must be shown.

20 The superintendent at a meeting of the board on or 21 before the first Monday in May, shall furnish in writing to the board a list of teachers and other employees to 23 be considered for transfer and subsequent assignment 24 for the next ensuing school year. All other teachers and 25 employees not so listed shall be considered as reassigned to the positions or jobs held at the time of this meeting. 27 The list of those recommended for transfer shall be in-28 cluded in the minute record of such meeting and all 29 those so listed shall be notified in writing, which notice 30 shall be delivered in writing, by certified mail, return receipt requested, to such persons' last known addresses 32 within ten days following said board meeting, of their 33 having been so recommended for transfer and subsequent 34 assignment and the reasons therefor. The superinten-35 dent's authority to suspend school personnel shall be 36 temporary only pending a hearing upon charges filed by 37 the superintendent with the board of education and such 38 period of suspension shall not exceed thirty days unless extended by order of the board. 39

The provisions of this section respecting hearings upon notice of transfer shall not be applicable in emergency situations where the school building becomes damaged or destroyed through an unforeseeable act and which act necessitates a transfer of such school personnel because of the aforementioned condition of the building.

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3 [Enr. Com. Sub. for S. B. No. 356

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman Senate Committee Chairman House Committee Originated in the Senate. To take effect ninety days from passage. Clerk of the Senate Clerk of the House of Delegates President of the Senate Speaker House of Delegates The within ... this the 1977. day of

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APR 10 4 03 PM'77 OFFICE OF THE GOVERNOR APPROVED AND SIGNED BY THE GOVERNOR

Date April 26, 1977 Time 3:15 gm.

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SECY. OF STATE